



Everyone's journey is different...

FCCPP

Fraser Coast Career Pathways Program

A School to Work Transition Program



FCCPP is proudly supported by the Queensland Government.



Fraser Coast Career Pathways Program (FCCPP) supports students in taking the next step from school into a career or further study.

At the heart of FCCPP is the understanding that everyone's journey is different. The program supports students to explore the many career and study pathways available locally, while guiding them on how to position themselves for success once they leave school.

FCCPP works with students in years' 9-12 from 14 secondary schools in the Fraser Coast region.





Overview

FCCPP supports career education in schools and provides a vital link with local employers in the manufacturing, construction, engineering, and health sectors. We provide practical information and real-world experiences to students to enable them to make informed career or study pathway decisions.

FCCPP is funded by the Queensland Government, and managed and delivered by Regional Development Australia Wide Bay Burnett. The initiative has successfully achieved student outcomes in the Fraser Coast, so much that RDAWBB has won a second contract to deliver the program in Gympie region.

The program also delivers a range of activities including:



Industry immersion tours and workshops....

Giving real world insights into career pathways in the manufacturing, construction, engineering and health sectors.

Work experience opportunities....

Facilitating and coordinating opportunities between employers and schools.

Vocational Education and Training in School (VETiS)....

Advising students and families during Senior education and Training (SET) planning.

School-based traineeships and apprenticeships....

linking local employment opportunities with students.

Contemporary industry and employment advice....

Equipping students with the skills and knowledge required to succeed when they enter the workforce.

Work readiness preparation....

through career planning, resume writing and interview skills.



Benefits and value to the region

During the 2024 school year, FCCPP achieved the following outcomes:

200+

Students participated in FCCPP.

180

Work experience and industry immersion placements.

170

Students benefited from career education support.

62

Students (and their parents/guardians) were supported to secure school-based apprenticeships/traineeships.

1200+

Students, from across 15 schools attended the Fraser Coast Industry and Careers Showcase.

20+

Students were supported to gain full time apprenticeship/traineeship after year 12 graduation 2024.

5

Subject selection evenings were attended by FCCPP to support parents and students.

10

FCCPP exhibitions at regional career education events (jobs and careers expos, Youth Week, industry roadshows).



The following initiatives were also delivered through FCCPP during the school calendar year:

2

Hosted 2 x creative branding workshops with secondary students, resulting in unique design that represents the ethos that "Everyone's Journey is Different".

2

Delivered 2 x Women who Weld Workshops in partnership with the Advanced Manufacturing Institute.

3

Facilitated 3 x Women in Construction Workshops, in partnership with Construction Skills Queensland.

17

Delivered 17 x In-School Apprenticeship Checkup Sessions.

7

Attended at 7 x subject selection evenings at schools.

2

Hosted 2 x Parents and Carers Apprenticeship Information Evenings (Hervey Bay and Maryborough).

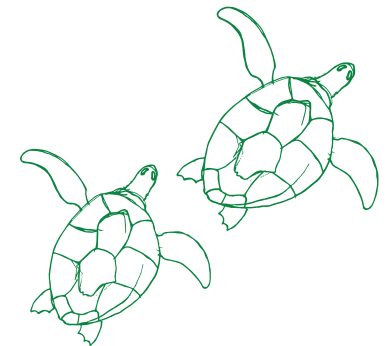
7

Delivered 7 Apprenticeship/ Traineeship VETiS programs (developed in consultation with local employers, schools and registered training providers) across the following Certificates: Forestry, Civil Construction, Wood Machining, Health Support, Business, Commercial Cookery, Tourism and Guiding and Engineering.

5

Connected 5 schools to the Community Services Gateway to Industry provider, resulting in 5 Memorandums of Understanding being signed to implement VET study pathways in Community Services, in schools.

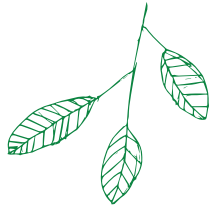
Delivered the Awesome Women in Construction Roadshow in partnership with MAS Apprenticeships.



Key learnings

Involving school students in the program's creative identity and branding was crucial to engaging them from the outset. The creative brand that brings FCCPP to life was designed by secondary students through a series of workshops facilitated by LeeLee West, a Fraser Coast artist who specialises in co-designing brands for programs with social impact.





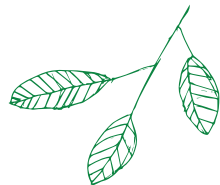
Unfortunately, funding for FCCPP has not been continued as the School to Work Transition Program is a one-off Queensland Government initiative.

FCCPP is a locally driven solution to address regional skills gaps and promote youth employment. Funding arrangements for the program could be reviewed by Government, to enable continued investment into a program that has demonstrated significant social and economic impact.



Key Recommendations

FCCPP's model and program logic can be duplicated statewide, in areas with the greatest need, to support school to work transition of Queensland's students. Local engagement and activities can be tailored to meet the needs of each region in which the program is delivered.



Program Resources

Over the 18-month funding period (1 July 2023 – 31 December 2024) RDAWBB employed 1 FTE project manager to implement the program.

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Links to government programs

Australian Government Regional Investment Framework – Investing in People Jobs and Skills Australia

Local Jobs and Skills Taskforces (an initiative of the Department of Employment and Workforce Relations)

Queensland Government Good People, Good Jobs: Queensland Workforce Strategy 2022-2032

Good Jobs, Great Trainings: Queensland Skills Strategy 2024-2028

Queensland Government's Wide Bay Regional Plan



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 The **FCCPP** brand identity was co-designed by Fraser Coast students grades 7-12.

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CAREER PATHWAYS
PROGRAM

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